

PRECAST 36 HOUR WEEK – VICTORIA

The following rates of pay begin on / after 1 March 2022.

Precast Wages Sheet	Precast Wages Sheet	Weekly Rate (36 Hour)
Level 1	\$46.49	\$1,673.64
Level 2	\$48.20	\$1,735.20
Level 3	\$51.50	\$1,854.00
Level 4	\$53.83	\$1,937.88
Level 5	\$55.51	\$1,998.36

Classification Structure

Level 1: (92%) – Labourer who is a new entrant to the industry working under direct supervision – 3 months maximum before assessment.

Level 2: (96%) – Labourer who works under general supervision undertaking one or more of the following duties: steel fixing; assisting setting out of panels; placing and vibrating concrete under supervision; forklift driving; dogging; plant operation.

Level 3: (100%) – Labourer who works under limited supervision undertaking one or more of the following duties: reading shop drawings; steel fixing, plan reading, setting of panels without assistance; setting of concrete placement without assistance; trowel machine operation; concrete finishing; appointed First Aid Level 2 Officer.

Level 4: (105%) – Labourer / Tradesperson who works under limited supervision undertaking one or more of the following duties: set-up specialist with plan reading skills; concrete finisher utilising all skills of placement; leading hand in charge of up to 5 employees (rate inclusive of leading hand allowance); employee elected safety representative (maximum of one per Employer)

Level 5: (108%) – Leading hand capable of all above duties, supervising 5 of more employees (rate inclusive of leading hand allowance)

Other EBA Benefits include:

Travel allowance: \$48.60 per day

Superannuation: \$250 per week, or 10% of ordinary time earnings, whichever higher (1 July 2022 increases to \$265 or 10.5%)

Incolink Payments: From 1 October 2021 - \$120 per week | From 1 October 2022 - \$140 per week, paid into Incolink. Income protection, trauma insurance and portable sick leave are also available (paid into Incolink).

Long service leave: 13 weeks after ten years, pro rata after seven years (paid into ColInvest)

Overtime meal allowance: \$28.53 when required to work overtime for one and a half hours or more on an ordinary working day

The CFMEU brought you a 36-hour week, a safer workplace and more family time. Let's keep it that way – make sure you're PAID-UP AND PROUD.

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