

WorkerEXPRESS!

www.cfmeuvic.com.au March 2011

Stop the sham

The game has changed for bosses employing workers on Australian Business Numbers (ABNs).

A national CFMEU campaign against sham contracting – pretending that an employee runs his own business – has stopped sites around the country in the last week.

Sham contracting is responsible for workers missing out on millions of dollars of entitlements such as overtime,

allowances, RDOs, leave, superannuation, Incolink and long service.

Sham contracting also costs the country. Billions of dollars in taxes that are needed to fund the roads, schools and hospitals that everyone uses are never collected through this system.

The Union's campaign is targeting the major national builders and their subbies, because they profit when entitlements and tax are ripped off.

All construction workers need to be employed on union EBAs, to guarantee them good wages and all entitlements.



Thanks to the CFMEU, WorkHealth checks will continue in the industry this year. They are free, conducted by qualified medical personnel, and done during work hours on your site. All members are encouraged to take a test. Stewards can organise tests for their site by calling Dave Cronin from Incolink on 0418 470 409.

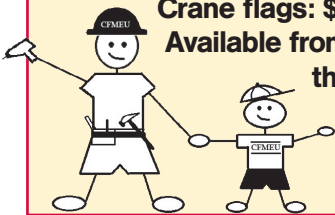
Get behind the Good Friday Appeal

Hard Hat Hankie Day is Friday 15 April.

Hankies/bandanas and wristbands: \$5.

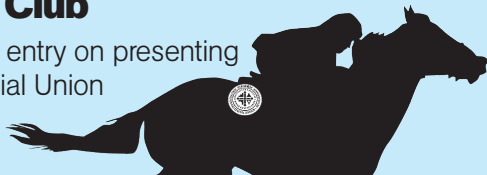
Crane flags: \$100.

Available from the CFMEU office or through shop stewards. All proceeds to the Royal Children's Hospital.



Labour Day Race Meeting Monday 14 March Moonee Valley Racing Club

Free family entry on presenting your financial Union ticket.



Concrete Gang searching for Peggy of the Year

Peggies are the unsung heroes of the construction industry – and the Concrete Gang think it's time that they got their due credit.

Get your nominations in writing to Ralph Edwards, President, 500 Swanston St, Carlton South, 3053, or email queries@vic.cfmeu.asn.au by end of March.

1st Prize for the winning Peggy: Dinner for two at the Cricketers' Arms Hotel, 69 Cruikshank St, Port Melbourne.



The Concrete Gang. Industry news, views and scallywags.

Sundays 9.30am. 3CR855AM.

The Concrete Gang thanks the Cricketers Arms for its generous support.

CFMEU EBA wages up 4.5% from 1 March 2011

- + Plus superannuation: currently \$138.35 per week [rising to \$144.60 per week from 1 July 2011]
- + Travel allowance: \$32.35 per day
- + Site and other allowances
- + Long service leave through Co-Invest
- + Incolink benefits:
 - + Redundancy: \$66.40 per week
 - + Portable sick leave: \$1.54 per week
 - + Income protection and trauma insurance: \$17.05 per week
 - + Ambulance cover

Remember: Union dues cost less than \$10 per week.
Updated wage sheets now available at www.cfmeuvic.com.au
Pay your Union dues at CFMEU, 500 Swanston St, Carlton,
www.cfmeuvic.com.au or to your Shop Steward or Organiser.

EBA 2011

Talks are continuing with employers over the next industry-wide agreement.

Thanks to all members who completed the Union's survey. Your input has been noted, including preferred changes to the RDO calendar.



As well as improvements in wages and some conditions, we want tighter controls on sham contracting and labour hire, and a 'jump up' clause to pick up better conditions in project agreements.

The Union's negotiating team is pushing the bosses to reach a settlement as soon as possible, and you will be kept up to date with all developments.