

AWU SELLS OUT, LIES

Pathetic!

Since AWU Secretary Cesar Melhem did his dirty deals with the companies bidding for the Regional Rail Link, he has been feeling the heat.

To get coverage, Melhem sold out industry standards, including the 26-day RDO calendar and double-time for all overtime. The CFMEU is seeking to have the AWU's agreements overturned.

After the West Gate dispute in 2009 the ACTU brokered a deal between unions to prevent a repeat. The CFMEU has kept to this agreement

while the AWU has just broken it.

Facing mounting criticism from construction workers and the broader union movement, Melhem rushed out a leaflet purporting to be a comparison of AWU and CFMEU agreements. It's not. It cites an old agreement between the CFMEU and John Holland. *(See over for the facts).*

AWU deals help Lib agenda

The sweetheart deals between the AWU and contractors bidding for the Regional Rail Link have played right into Ted Baillieu's hands.

Baillieu has just released his 'Code of Practice' for State Government construction projects. It is a typical Liberal attack to cut conditions and take away your rights.

This is the time for a united front against the Libs. Instead, the AWU has gone off and done a deal that denies



Cesar Melhem,
Secretary AWU

Ted Baillieu,
Premier Victoria

CFMEU members the right to be represented by their Union.

Melhem's deal has sold out and divided workers at a time when strength and unity are needed.

AWU caused the West Gate dispute

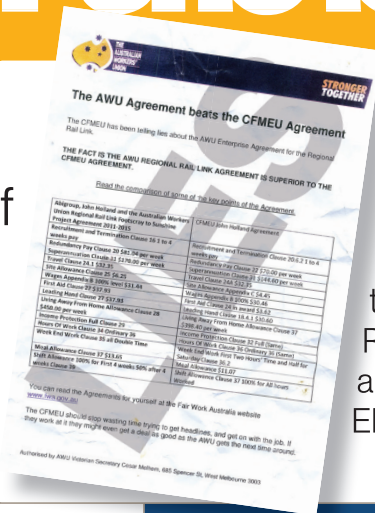
The major dispute of 2009 would never have happened if the AWU had not done a sweetheart deal with John Holland.

By signing up to substandard wages, the AWU forced other West Gate project unions into a blue that could easily have been avoided.

In the wash-up, the CFMEU and AMWU had to pay fines and costs totalling \$1.5million.

What a load of rubbish

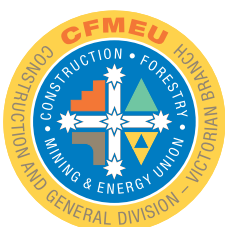
The AWU comparison of agreements isn't worth the paper it's written on.



It compares the new deal for the next four years of the Regional Rail Link with an expired EBA between

John Holland and the CFMEU. An honest comparison would stack the new 2011-15 CFMEU industry EBA up against the rail link agreement. This would show:

	AWU Rail Link project agreement 2011-15	CFMEU industry EBA 2011-15
Probation	Six month period	None
Heat policy	Cease work at 35°, wait on site until temperature drops below 35° then resume work	Stop work at 35°, go home with pay
Meal allowance	\$13.65 rising to \$16.59 by 2015	\$15 rising to \$24.90 by 2015
Shift work	Time and a half	Double time
RDOs	Flexible (meaning you work when the boss wants you to)	26 fixed, guaranteed days off
Overtime Mon-Fri	First 2 hours at time and a half	All paid at double time
Living away from home allowance	\$450 per week	\$750 per week /\$140 per day
Relation to award	None	Backed up by industry award



The rail link deal has slightly higher redundancy and super, but so it should. Project agreements should improve on industry standards and the CFMEU has always been the pacesetter in this.

Why would workers pay dues to a union that sells them out and lies about it?

Stick with the CFMEU.