

EBA: endgame nears

The CFMEU negotiating team is spending long hours in talks with the bosses over a new agreement.

It should be possible to reach agreement on improvements to wages, allowances, Cbus and Incolink.

However, some sticking points remain. These include our push to spread some RDOs from

the Christmas and Easter shutdowns throughout the year, to create a common industry calendar.

Your CFMEU leaders are trying to get a good outcome through negotiations. CFMEU shop stewards have already endorsed taking industrial action if a fair outcome cannot be reached in talks.

Members will be kept up-to-date with developments.

Sham contracting



Plastering and painting companies working for major builders being audited.



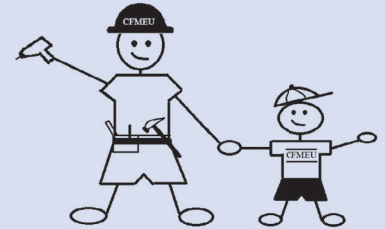
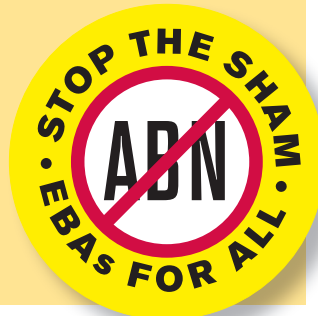
Campaign continues to turn up workers being ripped off on ABNs for \$20-\$30 an hour.



CFMEU turning up the heat nationally – workers on Bovis Lend Lease's big hospital site on the Gold Coast walked for three days last week over sham contracting rip offs on the job.



Stop the Sham leaflets now available in Chinese, Croatian, Greek, Italian, Serbian, Arabic, Vietnamese and Korean.



Hard Hat Hankie Day – brilliant effort

Congratulations to all stewards for your efforts to help the Good Friday Appeal.

We expect to have sold all the wristbands, flags and bandanas by the day (Friday 15 April). The Children's Hospital is rapt with our efforts.

Assistant Secretary John Setka will present a cheque

for the total amount we raise live on Channel 7 at 11.00am during the Good Friday Appeal telethon (22 April).



Picnic Day – important change!

This year's Melbourne Picnic Day will be held at Caulfield Racecourse on Monday 5 December.

Workers Memorial Day

There will be no march this year, as Thursday 28 April falls during the Easter shutdown. A memorial ceremony will be held on the day at 'Remembrance Rock' outside Trades Hall, Lygon St at 10.30am.



OH&S alert!

April 2011

PRE-POUR CHECKLIST FOR CONCRETE PLACEMENT

No.	Work Description	Responsibility	Tick
1.	Commencement times of all pours must take into account finishing times in ordinary hours of work, consistent with clause 34 in the E.B.A.	Principal Builder/ Concrete Foreman	
2.	Workers to be inducted into SWMS for placement of any concrete, e.g. ground or suspended slab, columns, stairs, and walls.	Concrete Foreman	
3.	Engineers 'sign off' prior to concrete placement to suspended deck, e.g. formwork, bondeck, condeck.	Principal Builder	
4.	Access and egress points to be appropriately placed and consistent with Section 4 and Section 26 of the OHS Act.	Principal Builder	
5.	(a) Appropriate number of workers for the size of concrete pour (rule of thumb: one worker to 100m ² ; two extra workers beyond 1,000m ² to ensure meal and rest rotation). (b) Laser screed: appropriate numbers of workers must be included in SWMS. Basis of the numbers must take into account rotation for meal supplements (i.e. smoko plus lunch). The SWMS must include all tasks including placement of concrete and chairing of reo for the concrete.	Concrete Foreman	
6.	Fully locked-in body stretcher to be available for injured person evacuation off suspended decks or equivalent site emergency First Aid plan, including dual-access/scaffold-access tower or similar as per SWMS.	Principal Builder	
7.	Block off all access under suspended slabs with appropriate webbing and signage (consider double height barrier mesh) SWMS to nominate type and extent of barricading.	Formwork Foreman & Principal Builder	
8.	All handrails and other fall protection to be checked and made secure, including penetrations and blockouts.	Formwork Foreman	
9.	Beams 350mm deep and over from finished floor level to bottom of beam to be meshed-out for fall protection and prevent concrete burns, leg/ankle and foot injuries.	Steel fixer Foreman	
10.	Formwork to be de-nailed and removed from inner and outer area of pour.	Formwork Foreman	
11.	Perimeter access around concrete pour to be clear of any obstacles and trip hazards.	Principal Builder	
12.	All post-tensioned cables to be capped/tapped and all starter bars to be capped.	Steel Fixer Foreman	
13.	Ticketed workers for traffic management and for spotting trucks backing-up to the concrete pump.	Principal Builder & Concrete Foreman	
14.	Ensure adequate lighting to perform all associated tasks safely, including set-up of pumps and placement and finishing of concrete.	Principal Builder	
15.	Ensure concrete pump is suitably maintained with maintenance records, thickness test results and MPI/Ultrasonic inspection reports available for boom pumps.	Pump Operator	
16.	Concrete pump to be set up in a clear area on stable, level ground and barricade webbing applied if and where necessary.	Pump Operator	
17.	Concrete pump can only be operated by ticketed person with visual and/or radio contact to be maintained.	Pump Operator	
18.	Concrete pump to be washed out in appropriate area.	Pump Operator	
19.	Concreters to wear appropriate PPE.	Concrete Foreman	
20.	MSDS for all substances used, including Additives/Accelerants/Curing Compounds/Concure/Xylene; available for immediate reference and information.	Concrete Foreman/ Principal Builder	
21.	Fire extinguishers to be freely accessible in immediate vicinity of pour.	Concrete Foreman/ Principal Builder	

SAFETY IS UNION BUSINESS

Masbuilt to workers: cop this!

These photos were taken on the Masbuilt site in Essendon, last week. Instead of fixing up his safety problems when told to do so, the builder foolishly called the police.



Lift well fall protection!