



# CFMEU Precast Workers wage rates

## 36 HOUR WEEK

Operative from the first pay period on or after **1 March 2011**.

The following rates of pay represent a **4.5% wage and allowances increase** negotiated by your Union. It is the third instalment of a 15% wage and allowances increase over the three-year agreement (2008-2011).

Precast Rates		
CLASSIFICATION	HOURLY RATE	WEEKLY RATE
Level 5 (108%)	\$34.44	\$1239.84
Level 4 (105%)	\$33.40	\$1202.40
Level 3 (100%)	\$31.95	\$1150.20
Level 2 (95%)	\$29.91	\$1076.76
Level 1 (92%)	\$28.86	\$1038.96

**Fares and Travelling:** \$32.35 per day.

**Superannuation:** Currently \$144.60 per week or 9% of ordinary wages, whichever is greater, payable monthly.

### Classifications:

- Level 5 – 108% Tradesperson/Leading Hand in charge of 5 or more employees, or Leading Hand/All-Rounder capable of all above tasks, in charge of up to 10 employees.
- Level 4 – 105% Tradesperson, Set-up Specialist with plan-reading skills, Safety Officer, Concrete Finisher including all skills of placement, Leading Hand, All-Rounder capable of all above tasks.
- Level 3 – 100% Labourer – with ability in reading shop drawings, steel fixer plan-reading skills, setting of panels without assistance, and or concrete placement, trowel machine operation and concrete finishing, appointed First Aid Level 2 Officer.
- Level 2 – 95% Labourer – basic skills in either steel fixing, assisting setting out of panels, or placing and vibrating concrete under supervision, forklift driver, dogger, plant operator. (12 months maximum before assessment).
- Level 1 – 92% Labourer – no skills or experience, new starter. (3 months maximum before assessment).

The Construction, Forestry, Mining and Energy Union brought you a 36-hour week, a safer workplace and more family time. Let's keep it that way – make sure you are paid-up and your workplace is 100% union.

Authorised by Bill Oliver, Secretary CFMEU Construction and General Division, Victoria Branch

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