



WorkerEXPRESS!

www.cfmeuvic.com.au November 2011



EBA benefits must be locked in

To guarantee you all the improvements the CFMEU negotiated in the new EBA, your boss has to sign up.

The union's EBA department makes this easy. All your boss has to do is:

1. Make an appointment and bring in up-to-date compliances
2. Give all employees a copy of the agreement before they vote to endorse it
3. Make another appointment with the the union office to sign the agreement and have it lodged with Fair Work Australia

You need to make sure that your employer is going through this now so that your wages and conditions are guaranteed ahead of the first pay rise early next year.

If you are unsure whether your company has signed onto the new EBA, check with your shop steward or organiser.

Pressure must be kept up to get all companies on the new agreement.

EBA 2011 delivers:

- Wages up
- Overtime up
- Super up
- Higher Income Protection insurance
- Better RDO calendar
- Living Away From Home allowance boosted
- Meal Allowance jumped up
- Award protection
- Shop stewards' rights and more

2011 Building Workers' Picnic



- > FREE RIDES
- > FREE FOOD
- > PRIZES
- > ENTERTAINMENT

FAMILY TICKET \$30 (INCL GST)

NEW VENUE
CAULFIELD RACECOURSE
9.30AM MONDAY
5 DECEMBER 2011

CAR PARK ENTRY VIA KAMBROOK ROAD

Tragedy at Toyota

CFMEU member and ATS employee Kosal Chhen was killed when he was crushed between the basket of a knuckle boom EWP and a roof purlin on October 22.

Only days later, three plumbers were injured, one seriously (pictured). They were assisting a rigger to set up a fly on a mobile crane when it became disengaged.

A lot of the problems on the site stem from Toyota trying to treat construction work as a shutdown and manage it themselves. The CFMEU and other construction unions have intervened to get a proper OHS rep and structure in place.



ABCC Bill in Parliament

Labor's bill to fold the ABCC into a section of Fair Work Australia was tabled in Federal Parliament last week.

If passed it will reduce fines against unions and see the coercive powers that the ABCC has misused phased out after three years.

The CFMEU is still lobbying for these powers to be abolished immediately so building workers have the same rights as everyone else.

Check www.cfmeuvic.com.au for updates.

End of year function

Stewards and OHS reps end of year function will be held following the combined meeting at Trades Hall, 10am Thursday 8 December.

2011 CFMEU/3CR Concrete Gang Raffle

Great prizes. 50" plasma TV, notebook computer and more

Drawn at final 2011 CFMEU shop stewards meeting, 10am Thursday 8 December, Trades Hall

All proceeds go to keeping The Concrete Gang on the air 9.30am Sundays on 3CR 855AM

\$5



Baillieu's code exposed

Ted Baillieu's new 'Code of Practice' for construction attacks your rights and conditions. It is identical to the code introduced by John Howard.

Employers will be tied up in anti-union red tape. If they can't prove to Baillieu's new taskforce that they are following anti-union policies they will be struck off the government tender list.

Baillieu also wants to outlaw project agreements for jobs under \$100 million and encourage the use of labour hire and contractors.

Construction unions have written a response to the proposed code which can be read on the CFMEU website.

If Baillieu wants to attack workers he might find he goes the way of Howard and Kennett sooner rather than later.



Authorised by Bill Oliver, Secretary, Tommy Watson and John Setka, Assistant Secretaries of the CFMEU Construction and General Division. www.cfmeuvic.com.au