



# Wage rates and benefits

## ON-SITE RATES 36 HOUR WEEK

Operative from the first pay period on or after **1 March 2011**. These are CFMEU/Industry certified agreement rates of pay based on the following National Building Construction Awards classifications that now incorporate the FEDFA classifications.

The following rates of pay represent a **4.5% wage and allowances increase** negotiated by your Union. It is the third instalment of a 15% wage and allowances increase over the three-year agreement (2008-2011).

	RATE PER HOUR (36 HOUR WEEK)	RATE PER WEEK*	WEEKLY PRO- RATA HOLIDAY PAY (INCLUDING 17.5% LOADING)	SATURDAY OVERTIME (INCLUDING 20 MINUTES CRIB)
<b>Tradespersons</b>				
Carpenter, Shopfitter, Joiner Tile-layer Onsite Stonemason Artificial Stoneworker Marble & Slate Worker Plasterer Solid Plasterer Sign Industry Worker Bricklayer	32.34	1164.24	116.35	495.86
Painter – new work	31.62	1138.32	113.82	484.82
Painter – re-paint	31.57	1136.52	113.64	484.06
Marker/Setter-out	33.66	1211.76	121.01	516.10
Signwriter Roof-tiler	32.96	1186.56	118.54	505.37
Special Class Tradesperson Carver	34.94	1257.84	125.52	535.73
Carpenter Diver	43.68	1572.48	156.33	669.74
*Weekly rates includes tool allowance at 100% rate				

<b>Labourers</b>				
<b>GROUP ONE</b>				
Rigger Dogman DLI Certified Operator (Boom or Tower pump) Stationary Pump Operator	31.44	1131.84	113.18	482.06
<b>GROUP TWO</b>				
Hoist Driver Line Pump Operator (Truck or Trailer mounted) Scaffolder Steel Fixer Concrete Finisher etc.	30.39	1094.04	109.48	465.96

Continued over

Labourers continued				
GROUP THREE				
Pile Driver Aluminium Alloy Structural Erector Gantry Hand Drilling Machine Operator Dump Cart Operator Hoseman & Trainee Operator Skilled Labourer and all others	29.47	1060.92	106.24	451.86

Crane crews				
<b>Tower crane crew</b>				
Operator and Dogman/Crane hands	36.62	1318.32	131.44	561.49
Trainee Dogman/Crane hand (fixed cranes)	34.06	1226.16	122.42	522.24
Plant operators building and construction (weekly hire)				
OPERATOR GRADES ONE AND TWO				
Mechanical plant operator Groups 1 & 2 Winch driver Mobile hydraulic platform operator	30.46	1096.56	109.73	467.04
OPERATOR GRADE THREE				
Mechanical plant operator Groups 3 & 4 Mobile crane drivers up to 15 tonnes	31.75	1143.00	114.27	486.82
OPERATOR GRADE FOUR				
Mechanical plant operators Groups 5 & 6 Mobile crane drivers 15 – 100 tonnes	33.00	1188.00	118.68	506.00
Note: If unsure if agreement applies to you, check with the Union for your company sector-specific EBA e.g. Civil.				

Benefits
<p>The Union negotiated EBA also provides for:</p> <ul style="list-style-type: none"> <li>• <b>Travel allowance:</b> \$32.35 per day</li> <li>• <b>Superannuation:</b> Currently \$144.60/wk or 9% of ordinary wages, whichever is greater, payable monthly.</li> <li>• <b>Incolink payments</b> (redundancy pay): \$69 per week. Income protection, trauma insurance and portable sick leave are also available (paid into Incolink).</li> <li>• <b>Long service leave:</b> 13 weeks after ten years, pro rata after seven years (paid into ColInvest).</li> <li>• <b>Overtime meal allowance:</b> \$11.90, when required to work overtime for one and a half hours or more on an ordinary working day.</li> <li>• <b>Transfer during working hours:</b> Where an employer requests a worker to transfer from one site to another site during working hours, with his or her own vehicle, an extra 0.89 cents per kilometre must be paid. Where a worker uses his/her car to travel to a job outside the required work boundaries, an extra 0.47 cents per kilometre must be paid.</li> <li>• <b>Site allowance:</b> Check the CFMEU Allowances Schedule for more information.</li> </ul>

The Construction, Forestry, Mining and Energy Union brought you a 36-hour week, a safer workplace and more family time. Let's keep it that way – make sure you are paid-up and your workplace is 100% union.
Authorised by Bill Oliver, Secretary CFMEU Construction and General Division, Victoria Branch
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