

CFMEU CIVIL EBA WAGE RATES

Operative from the 1st pay period on or after 1 March 2008.

The Parent Award is the National Building & Construction Industry Award.

NOTE: The ordinary weekly wage rates listed below for all classifications are for a 36-hour week.

PLANT OPERATORS (Weekly Hire)

Add \$29.90 per week for Plant Operators who are responsible for service and maintenance of the plant effective from 1st October 2007.

ROLLERS

Operating Weight	Cat Equivalent	Classification	Hourly Rate	Weekly Rate
Up to 5 tonnes	C3--323C	PCW 1	\$24.47	\$880.92
5 to 10 tonnes	431--533	PCW 2	\$25.42	\$915.14
Over 10 tonnes	563--583	PCW 3	\$26.48	\$953.28

COMPACTORS

Flywheel Power	Cat Equivalent	Classification	Hourly Rate	Weekly Rate
Up to 200 kw	815	PCW 4	\$27.57	\$992.52
Over 200 kw	825	PCW 5	\$28.68	\$1032.48

SKID STEAR & BACKHOE/LOADERS

Single Class	Cat Equivalent	Classification	Hourly Rate	Weekly Rate
Skid Steer	ALL	PCW 2	\$25.42	\$915.14
Backhoe	ALL	PCW 3	\$26.48	\$953.28

EXCAVATORS

Operating Tonnes	Cat Equivalent	Classification	Hourly Rate	Weekly Rate
Up to 16 tonnes	301--315	PCW 3	\$26.48	\$953.28
16 to 25 tonnes	317--325	PCW 4	\$27.57	\$992.52
25 to 65 tonnes	330--345	PCW 5	\$28.68	\$1032.48
65 to 115 tonnes	365--375	PCW 6	\$29.82	\$1073.52
Over 115 tonnes	5110--5230	PCW 7	\$30.95	\$1114.20

WHEEL & TRACK LOADERS

Flywheel Power	Cat Equivalent	Classification	Hourly Rate	Weekly Rate
Up to 100 kw	902--928	PCW 3	\$26.48	\$953.28
100 to 200 kw	938--972	PCW 4	\$27.57	\$992.52
200 to 300 kw	980--985	PCW 5	\$28.68	\$1032.48
Over 300 kw	994	PCW 6	\$29.82	\$1073.52

SCRAPERS

Flywheel Power	Cat Equivalent	Classification	Hourly Rate	Weekly Rate
Up to 300 kw	613--615	PCW 3	\$26.48	\$953.28
300 to 400 kw	627--631	PCW 4	\$27.57	\$992.52
Over 400 kw	651--657	PCW 5	\$28.68	\$1032.48

CRAWLER TRACTORS

Flywheel Power	Cat Equivalent	Classification	Hourly Rate	Weekly Rate
Up to 100 kw	D4 - D5	PCW 4	\$27.57	\$992.52
100 to 200 kw	D6 - D7	PCW 5	\$28.68	\$1032.48
200 to 350 kw	D8 - D9	PCW 6	\$29.82	\$1073.52
Over 350 kw	D10 - D11	PCW 7	\$30.95	\$1114.20

GRADERS

Flywheel Power	Cat Equivalent	Classification	Hourly Rate	Weekly Rate
Up to 130 kw	Up to 120G	PCW 4	\$27.57	\$992.52
Over 130 kw	120G & above	PCW 5	\$28.68	\$1032.48
Final Trim	Requires supervision	PCW 6	\$29.82	\$1073.52
Experienced Final Trim	Able to work unsupervised	PCW 7	\$30.95	\$1114.20

CONSTRUCTION TRUCKS

Maximum payload	Cat Equivalent	Classification	Hourly Rate	Weekly Rate
Up to 12 tonnes	Small Rigid	PCW 2	\$25.42	\$915.14
12 - 60 tonnes	769-773	PCW 3	\$26.48	\$953.28
60 -120 tonnes	775-777	PCW 4	\$27.57	\$992.52
120 -200 tonnes	785-789	PCW 5	\$28.68	\$1032.48
Over 200 tonnes	793	PCW 6	\$29.82	\$1073.52

CRANES

Capacity	Classification	Hourly Rate	Weekly Rate
Mobile up to 15 tonnes	PCW 4	\$27.57	\$992.52
Mobile 15 to 100 tonnes	PCW 5	\$28.68	\$1032.48
Tower Cranes	PCW 7	\$30.95	\$1114.20

CAPACITY ADJUSTMENT FORMULA:

Mobile Crane Operators PCW 6 – over 100 tonnes – will receive an additional allowance of 59 cents per hour for each 20 tonne increment in excess of 100 tonnes, based on the scale in the Mobile Crane Hire EBA.

FORKLIFT OPERATORS, WINCH DRIVERS & MOBILE HYDRAULIC PLATFORM OPERATORS:

Capacity	Classification	Hourly Rate	Weekly Rate
All	PCW-3	\$26.48	\$953.28

LABOURERS (Daily Hire)

	Classification	Hourly Rate	Weekly Rate
Rigger/Dogman	CW 3	\$27.31	\$983.16
Scaffolder/Steel Fixer/Concrete Finisher	CW 2	\$26.40	\$950.40
Skilled Labourers & all others	CW 1	\$25.80	\$921.60

TRADEPERSONS (Daily Hire)

100% Rate	Classification	Hourly Rate	Weekly Rate
Carpenter – Stonemason	CW 3	\$28.12	\$1012.32
Bricklayer	CW 3	\$27.88	\$1003.68
Painter	CW 3	\$27.47	\$988.92
Marker/Setter out	CW 4	\$29.26	\$1053.36