



CFMEU Civil EBA wage rates



36 HOUR WEEK

Operative from the first pay period on or after **1 March 2010**. These are CFMEU/Industry certified agreement rates of pay based on the following National Building Construction Awards classifications that now incorporate the FEDFA classifications.

The following rates of pay represent a **4.5% wage and allowances increase** negotiated by your Union. It is the second instalment of a 15% wage and allowances increase over the three-year agreement (2008-2011).

Plant Operators (Weekly Hire)

Add \$29.97 per week for Plant Operators who are responsible for service and maintenance of plant.

Rollers				
OPERATING WEIGHT	CAT EQUIVALENT	CLASSIFICATION	HOURLY RATE	WEEKLY RATE
Up to 5 tonnes	C3-323C	PCW 1	\$27.11	\$975.96
5 to 10 tonnes	431-553	PCW 2	\$28.16	\$1013.76
Over 10 tonnes	563-583	PCW 3	\$29.33	\$1055.88
Compactors				
FLYWHEEL POWER	CAT EQUIVALENT	CLASSIFICATION	HOURLY RATE	WEEKLY RATE
Up to 200kw	815	PCW 4	\$30.53	\$1099.08
Over 200kw	825	PCW 5	\$31.77	\$1143.72
Skid Steer & Backhoe/Loaders				
SINGLE CLASS	CAT EQUIVALENT	CLASSIFICATION	HOURLY RATE	WEEKLY RATE
Up to 200kw	815	PCW 2	\$28.16	\$1013.76
Over 200kw	825	PCW 3	\$29.33	\$1055.88
Excavators				
OPERATING TONNES	CAT EQUIVALENT	CLASSIFICATION	HOURLY RATE	WEEKLY RATE
Up to 16 tonnes	301-315	PCW 3	\$29.33	\$1055.88
16 to 25 tonnes	317-325	PCW 4	\$30.53	\$1099.08
25 to 65 tonnes	330-345	PCW 5	\$31.77	\$1143.72
65 to 115 tonnes	365-375	PCW 6	\$33.03	\$1189.08
Over 115 tonnes	5110-5230	PCW 7	\$34.29	\$1234.44
Wheel & Track Loaders				
FLYWHEEL POWER	CAT EQUIVALENT	CLASSIFICATION	HOURLY RATE	WEEKLY RATE
Up to 100kw	902-928	PCW 3	\$29.33	\$1055.88
100 to 200kw	938-972	PCW 4	\$30.53	\$1099.08
200 to 300kw	980-985	PCW 5	\$31.77	\$1143.72
Over 300kw	994	PCW 6	\$33.03	\$1189.08

Continued over

Scrapers				
FLYWHEEL POWER	CAT EQUIVALENT	CLASSIFICATION	HOURLY RATE	WEEKLY RATE
Up to 300kw	613-615	PCW 3	\$29.33	\$1055.88
300 to 400kw	627-631	PCW 4	\$30.53	\$1099.08
Over 400kw	651-657	PCW 5	\$31.77	\$1143.72
Crawler Tractors				
FLYWHEEL POWER	CAT EQUIVALENT	CLASSIFICATION	HOURLY RATE	WEEKLY RATE
Up to 100kw	D4-D5	PCW 4	\$30.53	\$1099.08
100 to 200kw	D6-D7	PCW 5	\$31.77	\$1143.72
200 to 350kw	D8-D9	PCW 6	\$33.03	\$1189.08
Over 350kw	D10-D11	PCW 7	\$34.29	\$1234.44
Graders				
FLYWHEEL POWER	CAT EQUIVALENT	CLASSIFICATION	HOURLY RATE	WEEKLY RATE
Up to 130kw	Up to 120G	PCW 4	\$30.53	\$1099.08
Over 130kw	120G and above	PCW 5	\$31.77	\$1143.72
Final Trim	Requires supervision	PCW 6	\$33.03	\$1189.08
Experienced Final Trim	Able to work unsupervised	PCW 7	\$34.29	\$1234.44
Construction Trucks				
MAXIMUM PAYLOAD	CAT EQUIVALENT	CLASSIFICATION	HOURLY RATE	WEEKLY RATE
Up to 12 tonnes	Small rigid	PCW 2	\$28.16	\$1013.76
12 to 60 tonnes	769-773	PCW 3	\$29.33	\$1055.88
60 to 120 tonnes	775-777	PCW 4	\$30.53	\$1099.08
120 to 200 tonnes	785-789	PCW 5	\$31.77	\$1143.72
Over 200 tonnes	793	PCW 6	\$33.03	\$1189.08
Cranes				
CAPACITY	CLASSIFICATION	HOURLY RATE	WEEKLY RATE	
Mobile up to 15 tonnes	PCW 4	\$30.53	\$1099.08	
Mobile 15 to 100 tonnes	PCW 5	\$31.77	\$1143.72	
Tower Cranes	PCW 6	\$34.29	\$1234.44	

CAPACITY ADJUSTMENT FORMULA

Mobile crane operators PCW 6 – over 100 tonnes – will receive an additional allowance of 66 cents per hour for each 20-tonne increment in excess of 100 tonnes, based on the scale in the Mobile Crane Hire EBA.

Forklift Operators, Winch Drivers & Mobile Hydraulic Platform Operators			
CAPACITY	CLASSIFICATION	HOURLY RATE	WEEKLY RATE
All	PCW 3	\$29.33	\$1055.33
Labourers (Daily Hire)			
	CLASSIFICATION	HOURLY RATE	WEEKLY RATE
Rigger/Dogman	CW 3	\$30.13	\$1084.68
Scaffolder/Steel Fixer/ Concrete Finisher	CW 2	\$29.12	\$1048.32
Skilled Labourer and all others	CW 1	\$28.24	\$1016.64

Continued over

Tradespersons			
100% RATE	CLASSIFICATION	HOURLY RATE	WEEKLY RATE
Carpenter, Stonemason	CW 3	\$31.01	\$1116.36
Bricklayer	CW 3	\$30.76	\$1107.36
Painter	CW 3	\$30.31	\$1091.16
Marker/Setter Out (105%)	CW 4	\$32.28	\$1162.08

Benefits
<p>The Union-negotiated EBA also provides for:</p> <ul style="list-style-type: none"> • Travel allowance: \$30.95 per day • Superannuation: Currently \$132.40 per week or 9% of ordinary wages, whichever is greater, payable monthly. • Incolink payments (redundancy pay): \$64.40 per week. Income protection, trauma insurance and portable sick leave are also available (paid into Incolink). • Long service leave: 13 weeks after ten years, pro rata after seven years (paid into ColInvest). • Overtime Meal allowance: \$11.90, when required to work overtime for one and a half hours or more on an ordinary working day. • Transfer during working hours: Where an employer requests a worker to transfer from one site to another site during working hours, with his or her own vehicle, an extra 0.89 cents per kilometre must be paid. Where a worker uses his/her car to travel to a job outside the required work boundaries, an extra 0.47 cents per kilometre must be paid.

Site allowance	
On major road construction projects, the following site allowances rates will be paid:	
PROJECT VALUE \$ MILLIONS	SITE ALLOWANCE \$ PER HOUR
2.4m – 6.7m	\$2.00
6.7m – 16.4m	\$2.20
16.4m – 33m	\$2.45
33m – 65.9m	\$2.90
65.9m – 100m	\$3.45
100m – 300m	\$3.45 (all purpose)
300m – 500m	\$3.85 (all purpose)
For projects above \$500 million, there shall be an increment of 10 cents per \$100 million or part thereof.	

Leading Hand's allowance			
In charge of one person	42 cents per hr	6 to 10 people	\$1.17 per hr
2 to 5 persons	91 cents per hr	11 or more people	\$1.55 per hr

Living Away from Home Allowances			
Living Away from Home/ Distant Work allowance	\$57.00 per day/ \$398.40 per week	Return journey	\$19.70
		Weekend return home	\$33.40
Transportation or tools	\$19.70	Camping allowance (includes Saturday and Sunday)	\$23.50 per day

See over for your 2010 RDO calendar

The Construction, Forestry, Mining and Energy Union brought you a 36-hour week, a safer workplace and more family time. Let's keep it that way – make sure you are paid-up and proud.
Authorised by Bill Oliver, Secretary CFMEU Construction and General Division, Victoria Branch
CFMEU Victoria, 500 Swanston St, Carlton South 3053. T: (03) 9341 3444. F: (03) 9341 3427. www.cfmeuvic.com.au

CFMEU RDOs are good for your health and safety

2010

JANUARY						
S	M	T	W	T	F	S
31					NEW YEAR'S DAY	2
3	4	5	6	7	8	9
10	RETURN TO WORK	12	13	14	15	16
17	18	19	20	21	22	23
24	25	AUST DAY	27	28	29	30

FEBRUARY						
S	M	T	W	T	F	S
	SCHOOL TERM 1 STARTS	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

MARCH						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	LABOUR DAY	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	SCHOOL TERM 1 ENDS	27
28	29	30	31			

APRIL						
S	M	T	W	T	F	S
				1	GOOD FRIDAY	3
4	EASTER MONDAY	6	7	8	9	10
11	SCHOOL TERM 2 STARTS	13	14	15	16	17
18	19	20	21	22	23	24
ANZAC DAY	26	27	28	29	30	

MAY						
S	M	T	W	T	F	S
30	31					1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

JUNE						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	QUEEN'S BIRTHDAY	15	16	17	18	19
20	21	22	23	24	SCHOOL TERM 2 ENDS	26
27	28	29	30			

JULY						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	RDO & TERM 3 STARTS	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

AUGUST						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

SEPTEMBER						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	SCHOOL TERM 3 ENDS	18
19	20	21	22	23	24	25
26	27	28	29	30		

OCTOBER						
S	M	T	W	T	F	S
31					1	2
3	SCHOOL TERM 4 STARTS	5	6	7	8	9
10	11	12	13	14	WESTGATE 40TH YEAR	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

NOVEMBER						
S	M	T	W	T	F	S
	1	CUP DAY	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

DECEMBER						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	BREAK-UP DAY, WORK & SCHOOL	18
19	20	21	22	23	24	XMAS DAY
BOXING DAY	27	28	29	30	31	

■ PUBLIC HOLIDAY
 ■ ROSTERED DAY OFF
 ■ FIXED LONG WEEKEND
 ■ PICNIC DAY
 ■ CHRISTMAS CLOSE-DOWN (RETURN 10 JAN 2011)



Shop Stewards meet at Trades Hall at 10am on Thursday: 11 Feb, 11 March, 15 April, 13 May, 10 June, 8 July, 12 Aug, 9 Sept, 14 Oct, 11 Nov and 9 Dec.

OH&S Representatives meet at Trades Hall at 10am on Friday: 26 Feb, 26 Mar, 30 Apr, 28 May, 25 June, 30 July, 27 Aug, 17 Sept, 29 Oct and 26 Nov and at 10am on Thursday 9 December.

Branch Meetings are held on the dates circled at 5pm, 34-40 Barry St, Carlton. All members are welcome.

CFMEU Construction & General Division 500 Swanston St, Carlton South VIC 3053 PH: (03) 9341 3444 www.cfmeuvc.com.au

YOUR UNION HELPING YOU ENJOY A BETTER WORK/LIFE BALANCE