

# NATIONAL JOINERY & BUILDING TRADES PRODUCTS EBA RATES

Operative from 1<sup>st</sup> pay period on or after 1<sup>st</sup> February 2008

## ENTERPRISE AGREEMENT INCREASES NEGOTIATED BY YOUR UNION

	Minimum Rate	Hourly Rate (38 Hour Week)
GROUP 7 Carver	991.45	26.09
GROUP 6 Shopfitter , setter out, Letter cutter, joiner special class, joiner setter out, prefab setter	960.54	25.27
GROUP 5 Shopfitter, Carpenter and/or joiner stonemason, prefab tradesperson,	917.97	24.15
GROUP 4 Assembler A*; Machinist (precast), Machinist grade 1, adult trainee terrazzo Worker (2 <sup>nd</sup> Year), terrazzo assistant	836.26	22.00
GROUP 3 (Assembler B*)	786.29	20.69
GROUP 1 General Hand, factory hand, ad. tr. terr. Worker (1 <sup>st</sup> 6 months)	706.73	18.59

**These rates include Industry Allowance and Tool Allowance where applicable**

For employees engaged in stonemasonry work add \$14.00 industry allowance, with the following exceptions:

Gianarelli & Sons at Hardcourt     \$20.30  
 Gianarelli & Sons                     \$14.90  
 Layton Granitis Hardcourt Pty Ltd \$14.90

All employees engaged in renovation or structural alteration to the employers premises (ie not defined as maintenance), away from the factory or yard on construction work, on outside work, or fixing work on-site, shall be paid in accordance with the rates and allowances of the National Building and Construction Industry Award 1990.

### Carpentry & Joinery Apprentices

Percentage of Group 5	Total	38 Hourly Rate
1 <sup>st</sup> Three Months	\$ 358.01	\$ 9.42
1 <sup>st</sup> Year	\$ 444.16	\$ 11.68
2 <sup>nd</sup> Year	\$530.31	\$ 13.95
3 <sup>rd</sup> Year	\$702.60	\$18.48
4 <sup>th</sup> Year	\$831.63	\$ 21.88

<b>MULTI-STOREY ALLOWANCE from 1-10-2008</b>	
From start of job to 15 <sup>th</sup> Floor – 43 cents per hour	From 46 <sup>th</sup> to 60 <sup>th</sup> Floor – \$1.04 per hour
From 16 <sup>th</sup> to 30 <sup>th</sup> Floor – 52 cents per hour	From 61 <sup>st</sup> Floor onwards – \$1.28 per hour
From 31 <sup>st</sup> to 45 <sup>th</sup> Floor –80 cents per hour	
<b>LEADING HANDS</b>	
In charge of 1 person – 42 cents per hour	In charge of 6-10 people – \$1.17 per hour
In charge of 2 – 5 people – 91 cents per hour	In charge of 11 or more - \$1.55 per hour
<b>SPECIAL RATES</b>	
In addition to the applicable wage rates, there is provision for payment of special rates for disabilities as outlined below.	
<b>HOT WORK</b>	<b>COLD WORK</b>
Work between 46 degrees C and 54 Degrees C - 54 cents per hour Exceeding 54 Degrees C - 67 cents per hour	Where the temperature is less than 0 degrees C – 54 cents per hour
<b>TOWERS ALLOWANCE</b> – over 15 metres - 54 cents per hour. Each additional 15 metres an extra 54 cents per hour.	
<b>SWING SCAFFOLD – BUILDINGS</b>	
0-15 Storeys - \$3.91 for first 4 hours or part thereof, and	0.80 cents per hour thereafter
16-30 Storeys - \$5.05 for first 4 hours or part thereof, and	\$1.05 per hour thereafter
31-45 Storeys - \$5.96 for first 4 hours or part thereof, and	\$1.21 per hour thereafter
46-60 Storeys - \$9.78 for first 4 hours or part thereof, and	\$2.02 per hour thereafter
Over 60 Storeys - \$12.46 for first 4 hours or part thereof, and	\$2.58 per hour thereafter
Acid Work - \$1.43 per hour	Greaser Carrying Oils - \$9.06 per day
Asbestos – 67 cents per hour	Hydraulic Hammer – 90 cents per hour
Asbestos Eradication - \$1.81 per hour	Hot Bitumen Work – 67 cents per hour
Bagging – 49 cents per hour	Insulation – 67 cents per hour
Certificate Allowance – 54 cents per hour	Laser Safety Officer Allowance - \$2.25 per day
Cleaning Down Brick Work – 49 cents per hour	Lost Tools Allowance - \$1,495 maximum( <b>from 1-10-08</b> )
Computing Quantities - \$3.91 per day	Pile Driving (in excess of 15 Tonnes) - \$12.48 per day
Confined Space – 67 cents per hour	Plaster or Composition Spray – 54 cents per hour
Cutting Bricks – 67 cents per hour or part thereof	Pneumatic Tool Operation - \$2.95 per day
Cutting Tiles – 67 cents per hour	Roof Repairs – 67 cents per hour
Dirty Work – 54cents per hour	Second Hand Timber - \$2.12 per day
Dry Polishing of Tiles – 67 cents per hour	Slushing – 54 cents per hour
Dual Lift Allowance - \$2.71 per day	Spray Application (Painters) – 54 cents per hour
Explosive Powered Tools – \$1.27 per day	Suspended Perimeter Work Platform – 83 cents per hour
First Aid Officer Allowance - \$2.31 per day/\$3.62 per day for higher qualification	Wet Work – 54 cents per hour
Furnace Work - \$1.43 per hour	Wet Work (Cemetry) 56 cents per hour
Grind Stone or Wheel not available - \$5.75 per week	Underground Allowance - \$2.34 per day & \$11.72 per week
<b>Heavy Blocks</b> – Over 5.5 kg, but under 9kg - 54 cents per hour. Over 9kg but under 18kg 98 cents per hour. Over 18kg – \$1.38 per hour.	
<b>Height Work</b> – Painting Trades – More than 9 metres where an adequate fixed support not less than .75 metres wide is not provided, 49 cents per hour	
<b>Toxic Substances</b> - 67 cents per hour. When working in close proximity – 54 cents per hour.	
<b>OTHER PROVISIONS – Operative from 1/10/08</b>	
<b>Living Away from Home – Distant Work Allowance</b> - \$398.40 per week, \$57.00 per day. <b>Return Journey</b> - \$19.70 <b>Weekend Return Home</b> \$33.40 <b>Transportation or Tools</b> \$19.70 <b>Camping Allowance</b> - \$23.50 per day including Saturday and Sunday.	
<b>Overtime Meal Allowance</b> - \$11.90 when required to work overtime for one and one-half hours or more on an ordinary working day.	
Where an employer requests a worker to transfer from one site to another site during working hours with his or her own vehicle, an extra 0.89 cents per kilometre must be paid. Where a worker uses his/her car to travel to a job outside the required work boundaries, and extra 0.47 cents per kilometre must be paid.	